

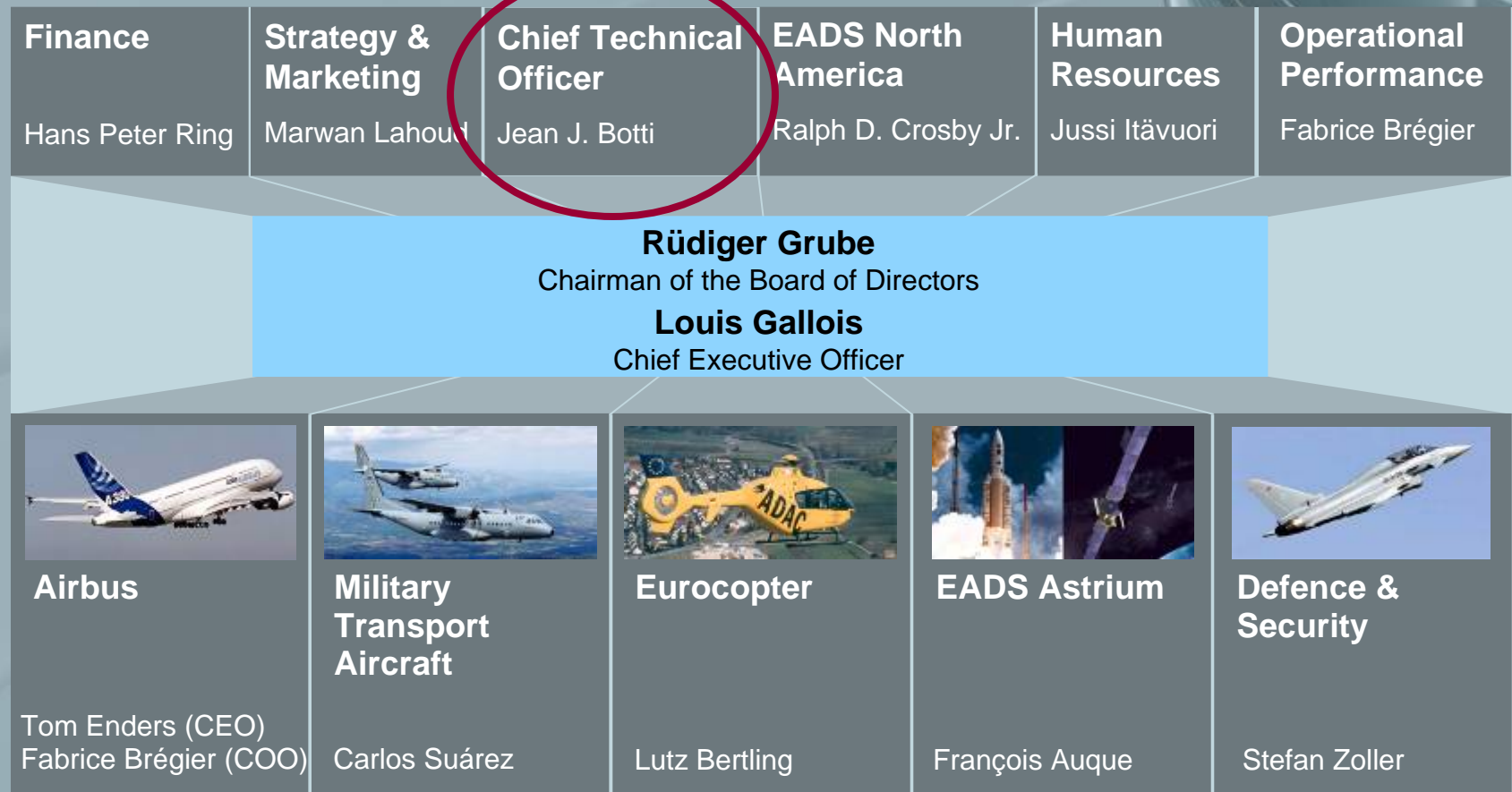
EADS INNOVATION WORKS

■ ■ ■ THE SPIRIT OF INNOVATION



Dr. Felix Nitschké
Research Programme Management

EADS Management Structure



EADS Innovation Works is part of the Chief Technical Officer's organization

IW Geographical locations

A worldwide network

NEWPORT
BRISTOL
PORTSMOUTH

PARIS
NANTES
TOULOUSE

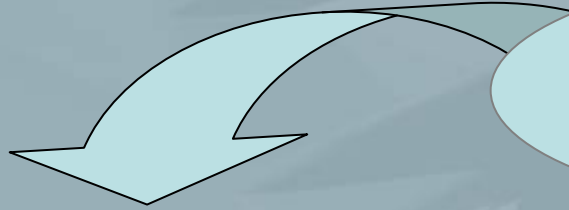
MADRID

HAMBURG
STADE
BREMEN
MUNICH

■ MOSCOW

■ SINGAPORE

IW Means



**A workforce of
more than 700**

Staff in France and Germany

Headcount : 524

PhD/Thesis : 62

IW Spain

Target = 75 people

IW Singapore

Target = 25 people

IW UK

Target = 120 people

Foundations

- Fondation d'Entreprise EADS
- Bauhaus

Academic partnerships

...

...Partnerships policy

A network based on talent & innovation



Optimize networking synergy to get innovations

IW vision

- Anticipation of social and economical trends and keeping abreast of science and technological progress
- Offering innovations to promote competitive solutions for the EADS Business Units addressing air transport, space technology, security & defence products
- Enhance technological expertise and excellence by actively stimulating a world-wide network of internal and external resources

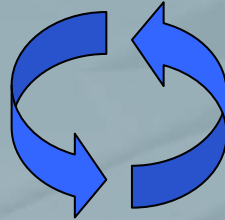
MISSIONS and OBJECTIVES

- **The Innovation Works research portfolio is driven by the Divisions future products visions and the technologies needed to make them become real.**
- **Innovation works creates added value by developing and pooling resources and know-how of relevance for several divisions/BU. IW fosters cross-BU applications and points out potential synergies.**
- **IW monitors the emerging technology developments worldwide (together with Technology Watch) and generates ideas to fill the innovation pipeline for each division and for EADS new business opportunities.**
- **The IW research portfolio is managed by IW/Division steering committees.**

EADS IW in the Group Innovation process



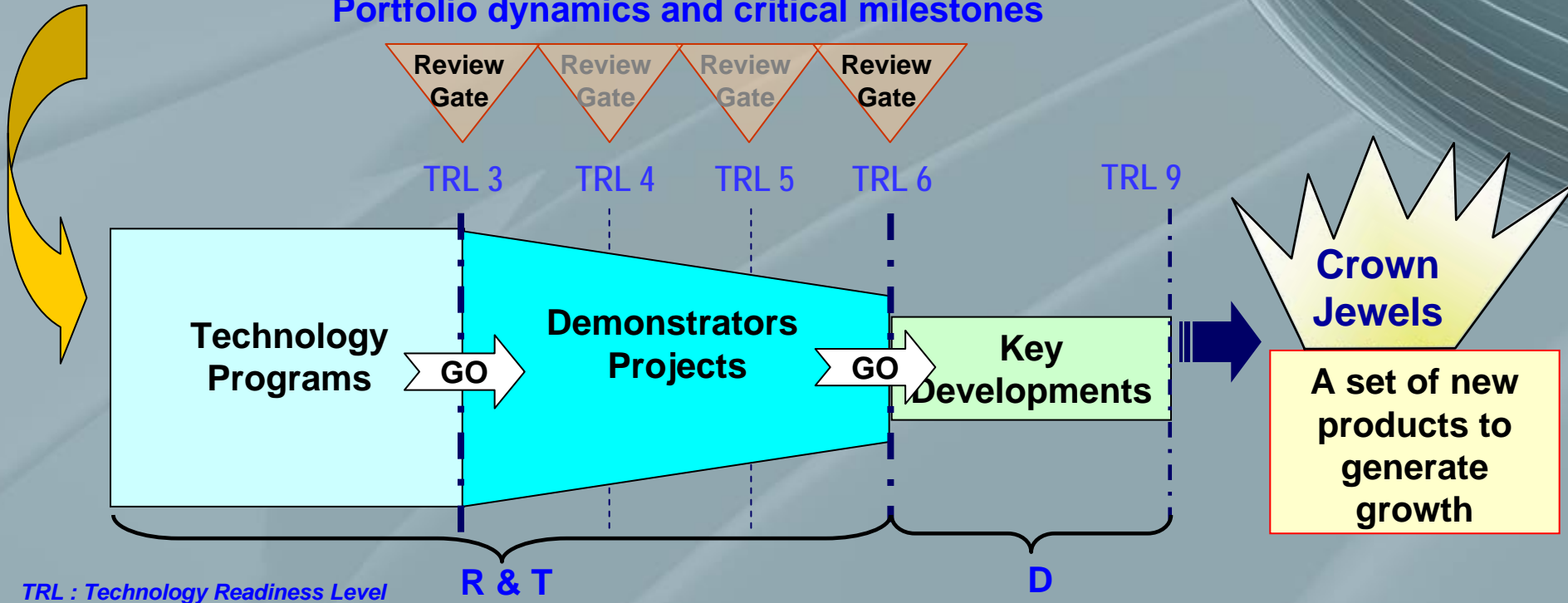
Bottom_up
ideas
collection



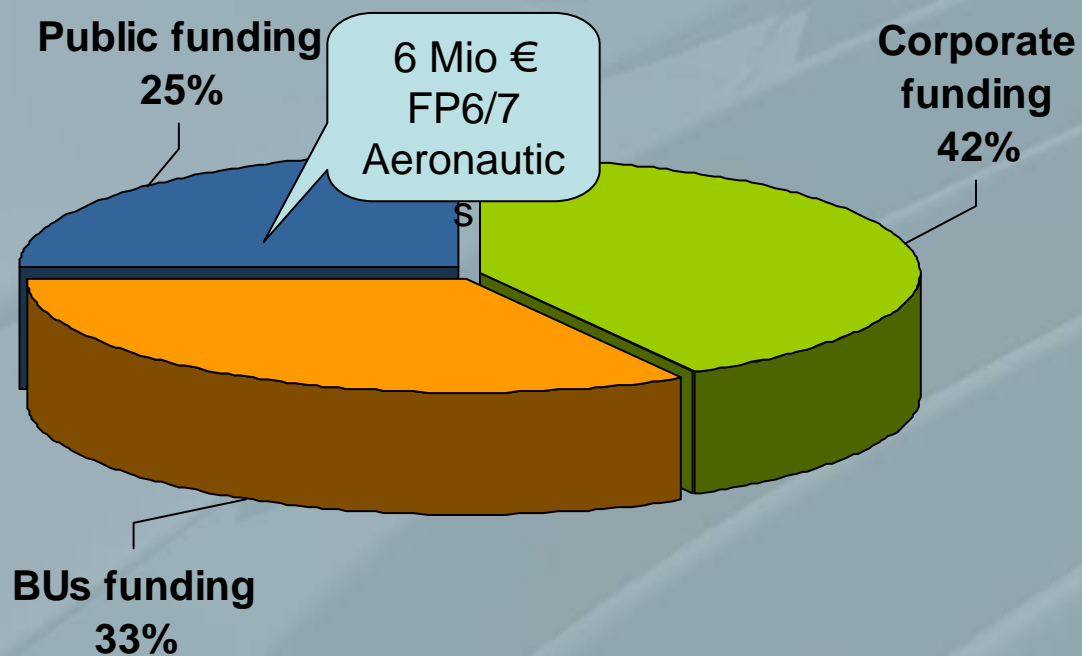
Technology Orientation
linked to
Strategic Goal & Priorities



Portfolio dynamics and critical milestones



EADS Innovation Works funding

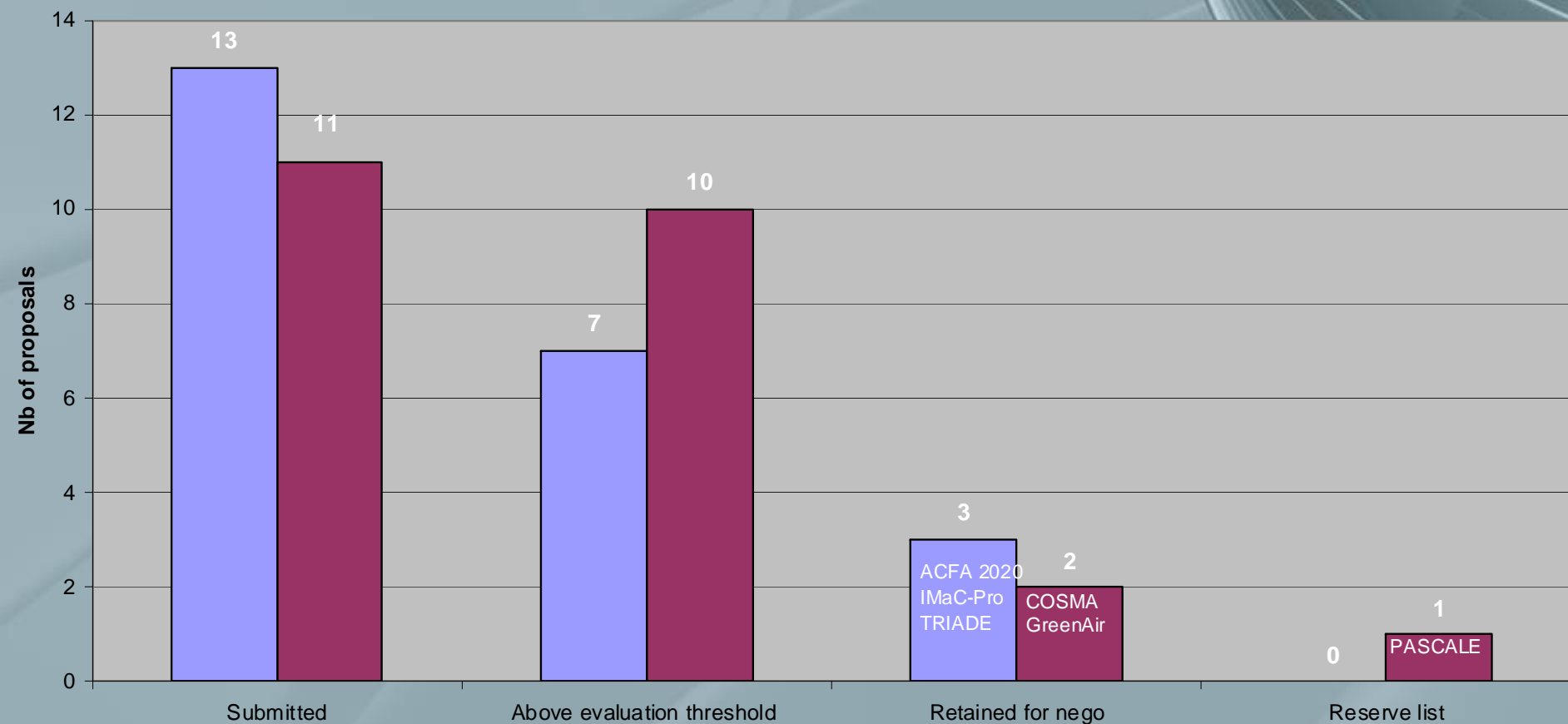


Revenues forecast 2008: 120 Mio €

Performance of IW as Coordinator – higher quality but unchanged success rate

FP7 Aero Call 1 & Call 2 Proposals coordinated by EADS Innovation Works

■ FP7 Aero Call 1 Coordination by EADS IW ■ FP7 Aero Call 2 Coordination by EADS IW



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